



# West Side Rural Fire Protection District

is accepting applications for the position of

## Firefighter/EMT

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**Salary Range:** \$5,677 - \$6,245 monthly (dependent on qualifications); plus an excellent benefit package.

**Opening Date:** December 9, 2024  
**Closing Date:** December 27, 2024, 1600 hrs.  
**Testing/Interview Date:** Tentatively January 15, 2025, 0900 hrs.

West Side Fire District is accepting applications for Firefighter/EMT to fill one position and create a hiring list for six months. The projected start date for this position is February 1, 2025, or as soon as the candidate is available. This position may work M-F 0800-1700, or may move into a four day work week or 24-48 hour shift work depending on the Districts needs. The District passed a Levy and will go to 24 hour coverage July 1, 2025.

### **DUTIES**

A Firefighter/EMT for West Side Fire District will respond to fire, medical and hazardous materials emergencies. Duties vary from emergency response, training, building/vehicle/grounds maintenance, and fire prevention activities.

Visit the West Side Fire District's website for complete job description: [www.westsidefire.com](http://www.westsidefire.com).

### **MINIMUM REQUIREMENTS**

Applicants must be 18 years of age, have a high school diploma, GED, or equivalent, and have the ability to pass a medical examination based on NFPA 1582 *Medical Requirements for Firefighters*.

Candidate shall currently be accredited NFPA Firefighter I, NFPA Driver/Operator, State of Oregon EMT License (or higher-level Oregon EMS provider license) at time of hire, possess a current CPAT certificate, and possess and maintain a valid insurable Driver License. The District may waive job requirements.

### **PREFERRED QUALIFICATIONS**

Candidates with NFPA Firefighter II, NFPA Pumper Operator, NFPA Mobile Water Supply Operator, HazMat Operations, FFT1/FFT2/ENGB, and/or certification as OHA AEMT or higher will be given preference for these additional qualifications. Pay incentives for medical licenser include the following: 2% for AEMT, 4% for Intermediate, and 10% for Paramedic licensed applicants.

### **BENEFITS**

Vacation: minimum 9.99 hours/month accrued increased on a step basis (depending on work schedule)  
Holidays: 11 days/year (depending on schedule)  
Sick Leave: minimum 7 hours/month accrued (depending on schedule)

100% of Health Care, Vision, and Dental insurance premiums paid by District  
6% PERS employee contribution paid by District on behalf of employee  
LTD 60% 90 Day \$5,000  
STD 60% to \$900/week  
Basic Life and AD&D 1x annual salary  
Statutory Life \$10,000

### **PROCESS**

Applications will be screened for required and desirable elements. A limited number of candidates will be invited to participate in a panel interview. Candidates arriving late at any time in the process shall be disqualified. Test dates may be modified dependent on the number of applicants. Current District Volunteers in good standing will be awarded one preference point per year of service to a maximum of five points. Qualified Veterans will be given preference points to a maximum of five points.

Testing results will be evaluated and the top candidates from the testing process will be invited back to participate in a Chief's interview.

A conditional offer of employment will be made to the successful candidate dependent upon the results of a physical examination based on NFPA 1582 *Medical Requirements for Firefighters*, drug screening, and an in-depth background check.

The successful candidate will serve a minimum one-year probationary period.

### **HOW TO APPLY**

Applications can be picked up at 1185 Tucker Rd, Hood River; requested by calling (541) 386-1550 between the hours of 8 am and 5 pm, Monday through Friday; or can be found on our website (click on Join WSFD) at [www.westsidedefire.com](http://www.westsidedefire.com).

**Application packets must be received by 4:00 pm on Friday, December 27, 2024.** Application packets received after that time, will not be accepted. Applications may be mailed or brought to West Side Fire District, 1185 Tucker Rd, Hood River, OR 97031. Application packets sent via fax will not be accepted. Applications must include a West Side Fire District application, Resume, Cover Letter and current CPAT certificate.

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